

Spring-Fall Season Pay Scales

CURRENT
Paid in local currency

COMPARISSON in Local Currency
What staff would get in LOCAL CURRENCY if using US\$ pay scale, translated at exchange day rate (01/31/15)

COMPARISSON - how much - **MORE** or **LESS** - staff is getting paid when compared to the US\$ pay scale

Level II-100-149 weeks	PL	CL	PL	CL	PL	CL	
USA	\$104.00	\$137.00	\$104.00	\$137.00	0.00%	0.00%	USA
Canada	n/a	n/a	\$132.41	\$174.43	-	-	Canada
NZ	\$195.00	\$229.25	\$143.44	\$188.95	35.95%	21.33%	NZ
Australia	\$184.00	\$218.00	\$133.85	\$176.32	37.47%	23.64%	Australia
Sweeden	n/a	n/a	\$861.61	\$1,135.00	-	-	Sweeden
Mexico	\$1,355.00	\$1,800.00	\$1,557.49	\$2,051.70	-13.00%	-12.27%	Mexico
Chile	\$50,700.00	\$68,300.00	\$65,941.20	\$86,864.85	-23.11%	-21.37%	Chile
India	\$4,680.00	\$6,310.00	\$6,462.56	\$8,513.18	-27.58%	-25.88%	India
Brazil	\$210.50	\$284.00	\$278.97	\$367.49	-24.54%	-22.72%	Brazil

Level IV-200-249 weeks	PL	CL	PL	CL	PL	CL	
USA	\$113.00	\$152.00	\$113.00	\$152.00	0.00%	0.00%	USA
Canada	n/a	n/a	\$143.87	\$193.53	-	-	Canada
NZ	\$195.00	\$238.50	\$155.85	\$209.64	25.12%	13.77%	NZ
Australia	\$184.00	\$228.00	\$145.43	\$195.62	26.52%	16.55%	Australia
Sweeden	n/a	n/a	\$936.17	\$1,259.27	-	-	Sweeden
Mexico	\$1,475.00	\$1,985.00	\$1,692.28	\$2,276.34	-12.84%	-12.80%	Mexico
Chile	\$54,700.00	\$75,300.00	\$71,647.65	\$96,375.60	-23.65%	-21.87%	Chile
India	\$4,965.00	\$6,900.00	\$7,021.82	\$9,445.28	-29.29%	-26.95%	India
Brazil	\$227.25	\$313.50	\$303.11	\$407.72	-25.03%	-23.11%	Brazil

PEAK Summer Season Pay Scales

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Level II-100-149 weeks	PL	CL	PL	CL	PL	CL	
USA	\$111.00	\$159.00	\$111.00	\$159.00	0.00%	0.00%	USA
Canada	\$128.25	\$184.00	\$141.33	\$202.44	-9.25%	-9.11%	Canada
NZ	n/a	n/a	\$153.09	\$219.29	-	-	NZ
Australia	\$184.00	\$218.00	\$142.86	\$204.63	28.80%	6.53%	Australia
Sweeden	\$836.00	\$1,253.00	\$919.60	\$1,317.27	-9.09%	-4.88%	Sweeden
Mexico	n/a	n/a	\$1,662.32	\$2,381.17	-	-	Mexico
Chile	n/a	n/a	\$70,379.55	\$100,813.95	-	-	Chile
India	\$4,680.00	\$6,310.00	\$6,897.54	\$9,880.26	-32.15%	-36.14%	India
Brazil	\$246.50	\$353.00	\$297.75	\$426.50	-17.21%	-17.23%	Brazil

Level IV-200-249 weeks	PL	CL	PL	CL	PL	CL	
USA	\$113.00	\$170.00	\$113.00	\$170.00	0.00%	0.00%	USA
Canada	\$130.25	\$196.50	\$143.87	\$216.44	-9.47%	-9.21%	Canada
NZ	n/a	n/a	\$155.85	\$234.46	-	-	NZ
Australia	\$184.00	\$228.00	\$145.43	\$218.79	26.52%	4.21%	Australia
Sweeden	\$885.00	\$1,340.00	\$936.17	\$1,408.40	-5.47%	-4.86%	Sweeden
Mexico	n/a	n/a	\$1,692.28	\$2,545.90	-	-	Mexico
Chile	n/a	n/a	\$71,647.65	\$107,788.50	-	-	Chile
India	\$4,965.00	\$6,900.00	\$7,021.82	\$10,563.80	-29.29%	-34.68%	India
Brazil	\$250.50	\$377.50	\$303.11	\$456.01	-17.36%	-17.22%	Brazil